

Mr. Rajeev Gupta (DIN: 00241501) is the Chairman & Non-Executive Non-Independent Director of our Company and Managing Director of Arpwood Capital Private Limited. Mr. Rajeev Gupta has done B. Tech from BHU/IIT, Varanasi and M.B.A. from IIM, Ahmedabad. He is one of Country's topmost Investment Bankers. He has an experience of more than 41 years, including 10 year experience in senior management roles in industrial businesses and 31 years in financial services. He has set up M&A Investment Banking Firm Arpwood Capital Ltd and Arpwood Partners, LLP. Previously, he was a Partner of the Carlyle Group and Head of India buyouts from 2005 to 2010, and Joint Managing Director of DSP Merrill Lynch (from 1995 to 2005). Prior to DSP Merrill Lynch, Mr. Rajeev Gupta held leadership positions in industrial companies.

In addition to Vardhman Special Steels Limited, Mr. Rajeev Gupta also holds Directorships in Pidilite Industries Limited, Indian Energy Exchange Limited, T.V. Today Network Limited, Rane Holdings Limited, TVS Capital Funds Limited, TVS Capital Funds Private Limited and Sewar Grih Rin Limited.

Mr. Sachit Jain (DIN: 00746409) is the Vice-Chairman & Managing Director of our Company. He holds a Degree in B. Tech (Electrical) from IIT, New Delhi and MBA (Gold Medalist) from IIM (Ahmedabad). He has also studied Financial Management from Stanford, USA and has also done Owner/President Management Program from Harvard Business School, USA. He began his professional career with Hindustan Lever in 1989 before he joined the Vardhman Group. He has a rich experience of over 34 years in the Textile and Steel Industry.

He is the former Chairman of the CII Northern Region and is currently serving as the Chairman of the CII National Committee on Industrial Relations.

In addition to Vardhman Special Steels Limited, Mr. Sachit Jain also holds Directorships in Vardhman Textiles Limited, Vardhman Acrylics Limited, Vardhman Holding Limited, VTL Investments Limited, Devakar Investment And Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance And Investment Co. Ltd., Flamingo Finance And Investment Co. Ltd., Ramaniya Finance And Investment Company Limited, The Alloy Steel Producers Association of India and JJG Aero Private Limited.

Mr. Rajendar Kumar Rewari (DIN: 00619240) is an Executive Director of our Company. He has done B. Sc. from Punjabi University, Patiala and LLB & Post Graduation diploma from Kurukshetra University. He has over 41 years of experience in the manufacturing sector. His career includes more than a decade as Managing Director of Morarjee Textiles Limited and a track record with the Vardhman Group, where he has held various key positions.

Mrs. Soumya Jain (DIN: 10254459) is an Executive Director of our Company. She has graduated in B.Sc. Economic Hons. from University of Bristol in the year 2014. After completing her graduation, she worked in Vardhman Textiles Limited (Flagship Company of Vardhman Group) for 5 years and worked at different levels over a period of time. During this period, she was involved in Yarn Spinning division and then eventually moved to woven fabrics and processing division. She was also involved in the various key areas viz. production, marketing and exports, HR, R&D, purchase, capital investments etc. She was also the part of the core team in setting up the fabric printing vertical of the group which was a new business and stabilize it over the first few years.

Thereafter, she pursued MBA in family business from Indian School of Business in 2019. In the year 2021, she joined Vardhman Special Steels Limited, contributing to various departments within the Company.

Mrs. Suchita Jain (DIN:00746471) is the Non-Executive Non-Independent Director of our Company and Joint Managing Director of Vardhman Textiles Limited (VTL). She holds a degree in Master's in Commerce from Panjab University, Chandigarh and has over 31 years of experience in the Textile Industry. She played an instrumental role in starting Fabric manufacturing (both grey and processed).

In addition to Vardhman Special Steels Limited and VTL, Mrs. Suchita Jain also holds Directorships in Vardhman Holding Limited, Vardhman Acrylics Limited, VTL Investments Limited, Devakar Investment And Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance And Investment Co. Ltd., Flamingo Finance And Investment Co. Ltd. and Ramaniya Finance And Investment Company Limited.

Mr. Toshio Ito (DIN: 09654963) is the Non-Executive Non-Independent Director of our Company. Mr. Ito is a Mechanical Engineer, graduated from Nagoya University, Japan. Mr. Ito serves as the Managing Executive Officer at Aichi Steel Corporation since 2020 & is President of Hagane Company (Specialty Steel Division). He has an experience as Plant Manager at the steelmaking, rolling mill and forging plants of Aichi Steel. In addition, he was involved globally and has also worked as MD of Shanghai Aichi Forging Company, a subsidiary of Aichi Steel.

Mr. Rajinder Kumar Jain (DIN: 00046541) is the Non-Executive Non-Independent Director of our Company. He holds degree in Chartered Mechanical Engineer from the Institute of Mechanical Engineers, London. He is an Engineer and has retired as General Manager from Indian Railways. After 35 years of service, he is associated with the Company for more than thirteen years.

Mr. Sanjoy Bhattacharyya (DIN: 00059480) is an Independent Director of our Company. He is B.Sc in Statistics (Honours) and an MBA from IIM Ahmedabad. He possesses an extensive experience in equities and investment management. His expertise has established him as one of the foremost stock market gurus in the field.

In addition to Vardhman Special Steels Limited, Mr. Bhattacharyya also holds Directorships in Management Structure and Systems Private Limited and Novumlake Partners Private Limited.

Mr. Rakesh Jain (DIN: 00020425) is an Independent Director of our Company. He has done Ph.D. in Polymers from the University of Akron. He has held prominent roles in the field of advanced technology. Mr. Rakesh Jain has rich experience in significant transformation across industries. He is specialized in developing and executing strategies in organizations undergoing turnarounds. He has served as a Managing Director of globally diversified conglomerate and multiple senior leadership roles in GE and Aditya Birla Group globally. At present, he is a Designated Partner of Arjuna Advisory Services LLP.

Mr. Suman Chatterjee (DIN: 00734061) is an Independent Director of our Company. He has done graduation in B.Sc. Economics from Presidency College, Kolkata and holds a post graduate diploma in Business Management from the Indian Institute of Management, Ahmedabad. Mr. Chatterjee has worked in multiple leadership roles in India and abroad for both Indian and Multinational companies for over 30 years. He started his career with the Unilever Group of Companies in India and has spent most of his career with Levi Strauss and SC Johnson. He has worked in sales & marketing and has led businesses for Levi Strauss and SC Johnson in India where he had the opportunity to grow the businesses multi-fold during his tenure. He was head of Marketing for Asia Pacific for Levi Strauss out of their regional office in Singapore. In his last corporate stint, he was the Chief Revenue Officer of Lenskart Solutions till end 2020. He has been a trader in equities and derivatives using algorithmic price-action models since April' 2021 and is an active mentor to a fast-growing start-up in the pet care space.

Mrs. Vidya Shah (DIN: 00274831) is an Independent Director of our Company. She has done MBA from the Indian Institute of Management, Ahmedabad. She has spent the first 11 years of her career in the field of investment banking with companies like ICICI, Peregrine and NM Rothschild. She was subsequently appointed as Chief Financial Officer of Edelweiss for 7 years. At present, Vidya Shah is the Chairperson and CEO of EdelGive Foundation, an organisation set up by Edelweiss Group, with the aim of funding and building the capacities of India's not-for-profit sector. With over three decades of rich industry experience, she has established EdelGive as a platform for strategic philanthropy. Under her stewardship, EdelGive has been instrumental in growing over 150 organisations, scaling their budgets, impact and reach exponentially.

Mrs. Vidya is Whole-time Director of Edel Finance Company Limited and Non-Executive Director of Edelweiss Financial Services Limited, Edelweiss Asset Reconstruction Company Limited, Edelweiss Financial Services Limited, Jan Sahas Foundation Limited, Oak Investment Adviser Private Limited, Foundation for Reinventing Governance, Rashesh & Vidya Shah Family Foundation, Kimyo Learning Private Limited, Foundation for Promotion of Sports and Games and Mabella Trustee Services Private Limited. In addition to this, she is on the Board of various prominent Civil Society Organisations such as Agastya International Foundation, Janaagraha Centre for Citizenship and Democracy, Centre for Social Impact and Philanthropy at Ashoka University, Mann Deshi Foundation and the Indian School of Public Policy. She has been recognised as India's Top 100 Women in Finance by Association of International Wealth Management of India (AIWMI) 2019.

Mr. Hemant Bharat Ram (DIN: 00150933) is an Independent Director of our Company. He holds a Master's degree in Industrial Administration (MBA) and a Bachelor's degree in Mathematics and Computer Science, both from Carnegie Mellon University, Pittsburgh, PA, USA. Mr. Hemant Bharat Ram is the Managing Director of DCM Nouvelle Limited and DCM Nouvelle Specialty Chemicals Limited. Under his leadership, DCM Nouvelle Limited has grown manifold times and become a significant exporter of cotton yarn worldwide. Prior to assuming his current role, he led the Textile Business of DCM Limited for over 9 years.

He started his career with DCM Data Product (Now DCM Data Systems) in 1991 and was later appointed as an Executive Director of the IT Division of DCM (DCM Data Systems and DCM Technologies Ltd.). After successfully turning around the IT Division, he was appointed as Vice Chairman of DCM Engineering Ltd, Ropar, who made record profit under his leadership. He is past President of Manufacturers' Association of Information Technology (MAIT) and ex-member of National Council of Confederation of Indian Industries (CII). Presently, he is a Member of Association of Computing Machinery (ACM), USA and Institute of Electrical & Electronics Engineers (IEEE), USA. He is in Management Committee of Shri Ram Centre for Performing Arts. He is also a Director in Lagniappe Technologies Private Limited, Juhi Estates Private Limited, Axial Investments Private Limited, Confederation of Indian Textile Industry and Candle Techserv Private Limited.

Mr. Randhir Singh Kalsi (DIN: 01453119) is an Independent Director of our Company. Mr. Kalsi is a graduate in Mechanical Engineering from the Delhi College of Engineering (now DTU). He is a passionate entrepreneurial innovator with over four decades at the forefront of Indian Automotive Industry. Renowned for his leadership and technical expertise, he has driven transformative initiatives that have shaped Maruti Suzuki India Limited (MSIL) into a market leader. His strategic vision, operational acumen and focus on innovation has positioned him as an inspirational business leader known for delivering impactful results.

Mr. Kalsi has 40 years' service with MSIL and has also served in various leadership roles in the MSIL across functions till 2024, including Head of Marketing & Sales and Member of the Executive Board. He has spearheaded many pioneering initiatives at MSIL, such as Maruti Insurance, Maruti Finance, Commercial Vehicles, True Value and Maruti Driving Schools. One of his most notable achievement is the establishment of NEXA.

His area of expertise includes Leadership & Change Management, Business Strategy & Innovation, Startup & New Business Ventures, Aftermarket Parts & Logistics, Operations Management and Digital transformation.